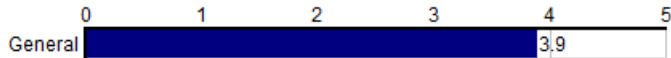


**2023-24 Institutional Outcomes Survey  
2023 FA**

Sitting Bull College  
Sitting Bull College

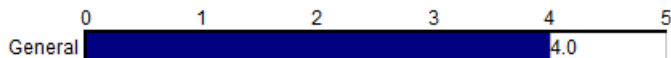
Responses / Expected: 33 / 37 (89.19%) ?

**Category Instructions:** Students will display technical and critical thinking skills through effective oral and written communication.



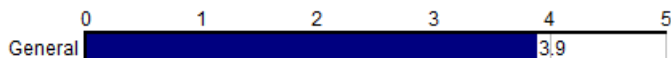
Student Outcomes Survey		General						
		Responses					Overall	
		P	F	A	G	E	N	Mean
Q1	Rate your skill level in demonstrating this outcome.	0	1	12	8	12	33	3.9

Responses: [P] Poor=1 [F] Fair=2 [A] Adequate=3 [G] Good=4 [E] Excellent=5



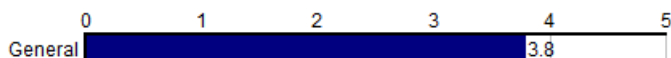
Student Outcomes Survey		General						
		Responses					Overall	
		P	F	A	G	E	N	Mean
Q2	Rate your skill level in demonstrating this outcome.	0	2	9	10	12	33	4.0

Responses: [P] Poor=1 [F] Fair=2 [A] Adequate=3 [G] Good=4 [E] Excellent=5



Student Outcomes Survey		General						
		Responses					Overall	
		P	F	A	G	E	N	Mean
Q3	Rate your skill level in demonstrating this outcome.	0	1	11	11	10	33	3.9

Responses: [P] Poor=1 [F] Fair=2 [A] Adequate=3 [G] Good=4 [E] Excellent=5



Student Outcomes Survey		General						
		Responses					Overall	
		P	F	A	G	E	N	Mean
Q4	Rate your skill level in demonstrating this outcome.	2	2	9	8	12	33	3.8

Responses: [P] Poor=1 [F] Fair=2 [A] Adequate=3 [G] Good=4 [E] Excellent=5

**Instructions:** Students will display technical and critical thinking skills through effective oral and written communication.

<b>Question:</b>	Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.
<b>Response Rate:</b>	100.00% (33 of 33)

- through teachers who dedicated there in time into helping me and giving assignments where you had to think about the answer.
- this outcome was revealed to me through having to give an explanation for my answers on all of my assignments and validate my opinions through explanations in all of the classes that I have taken. this has assisted me in achieving my educational goals because I am now automatically able to give reason to all my answers, allowing me to complete my assignments in a very detailed and efficient manner.
- grade work, I think it helps with students and faculty to see positive feedback as well as constructive criticism.
- do not know
- While taking English Composition courses, and a Public Speaking course, I learned how to write more effectively by writing persuasive argument essays, learning how to think critically about topics, learned how to give arguments and opinions very well on topics, and I learned how to give presentations to the public.
- Through presentations and speeches.
- This was revealed to me in a couple of classes, an example is my public speaking class. I had to present in front of the class different speeches and PowerPoints on different subjects and had to give my knowledge on that subject. This gave more confidence in speaking in front of large groups and it gave me confidence because even when making a mistake the instructor would give me tips and notes on how to do it the next time.
- This outcome helped me achieve my goals by making me use my critical thinking skills through learning different subjects and material.
- Thinking more complexly about topics through speech and writing was demonstrated in many ways throughout my coursework requirements. I had to confront the concepts more in-depth and expand my knowledge better due to it.

10	The writing assignments were important for me to achieve this outcome because it taught to me organize my thoughts and ideas. Receiving honest feedback has helped me in my written and oral communication.
11	The two main areas that revealed this outcome were the composition classes and my two-year research project. The composition class examples were my research papers and the final speech from my Comp II class. For the research project, I needed to compile previous findings about the topic and present them after the fact.
12	The outcome has rewarding with instructors and tutors supporting my learning experience. To grow and change with the knowledge of each class. The growth of learning what I am capable of achieving is awesome to the next challenges.
13	The instructors and other instructors were very helpful to understand what is needed to complete the assignments and were very helpful in their explanations.
14	Taught me to "come out of my shell" and ask questions whether to the instructor or fellow student
15	Sitting Bull College has helped me with this outcome by providing challenging assignments and through lots of communication with my teachers and other staff. For example, I have written lots of papers and communicated through email and in person and I would say I had a lot of help to get where I am today.
16	One example that I can think of is overcoming my fear of speaking in front of an audience.
17	My time here at SBC was short but I have learned a ton from my peers and instructors. I have been taught the basics of email etiquette, work etiquette, and just learning how to use my voice at the appropriate time in the work and school setting. A few of my instructors have shown me small tips and tricks on my laptop and while doing homework in which I am confident to apply these in most of my everyday life.
18	My technical thinking skills were further developed in classes like Math and Science. Classes like Public Speaking and English Composition helped me further develop my critical thinking skills and provided me with the tools necessary to effectively display these skills.
19	It was revealed to me through classroom discussions, giving presentations, and completing written assignments.
20	It helps students think of all situations.
21	In the time I've been at SBC, all the courses I have taken have used oral and written communication skills to a high degree. It was required in Composition II to talk in order to a grade. It has helped me in writing research papers and scripts for coding.
22	In my degree path critical thinking skills is essential so I believe it has heightened and showcased better than before. As for my technical skills I feel like I always have had decent skills in.
23	I would attribute the technical and critical thinking skills that I have acquired throughout my two years here at sitting bull to all of the classes that I have taken. Each and every one of them taught me a numerous ways of communication whether it was oral or written. The one class that really stands out to me the most was the speech class that I took with [REDACTED]. It taught me so much about myself, and my potential when it came to standing in front of a crowd and speaking; as well as writing a speech. Another class that has helped me with this specific outcome is my research class. I learned a lot about writing a research proposal and being detail oriented when it comes to brainstorming a question/topic.
24	I took a social work course that was called interviewing and it helped me really listen to the person talking to hear what they are saying and not just listening for a response. It helps the person feel heard while allowing you to bring up topics they have introduced to the conversation.
25	I struggle with written communication and opt out of writing as much as possible as this frustrates me to no end. I am a very good at verbalizing my point. I do find some "required" classes unnecessary and a waste of money.
26	I improved a lot by having my instructors requiring me to answer questions by using critical thinking skills and communicating my thoughts and answers effectively whether that was in class or through writing prompts.
27	I have written several research papers on certain environmental topics, many pertaining to environmental issues. My classmates and I were provided a "for" and "against" on some issues and we would have a friendly debate. Being able to form my thoughts and talk in front of a class has helped with my public speaking and confidence.
28	I have taken multiple literature classes to properly make sure I know how to write a professional paper, along with taking classes to better improve my oral communication.
29	I graduate in May with my ADN, there have been several classes in which critical thinking skills have been used through effective oral and written communication. Nursing requires critical thinking, oral and written communications all the time, our entire two years were full of this.
30	I feel like my education is adequate, I came along way from my GED to my Associates of Science here at SBC. It's definitely still refining my technical and critical thinking skills as I move on to the clinical setting to put all that I've learned in practice.
31	I don't understand the question and what I'm to be answering.
32	During the Public speaking class, we often had to present some of the topics in which we researched, mine was on the war on drugs it was a pretty good experience. The only issue was that I couldn't present this in real time during class, we had to record a presentation with our power points, but this was during COVID so it was understandable.
33	Displaying technical and critical thinking skills at Sitting Bull College through extracurricular activities like AIBL and AIHEC were definitely great opportunities for me to perform these skills. [REDACTED] Composition I class and [REDACTED] Composition II class helped me with my written and verbal communication skills and being comfortable with "entering the conversation," allowing me to find the confidence to voice my thoughts, ideas, and opinions. This was a stupendous first step to building a solid foundation for having intellect conversations with other individuals. Transitioning from speaking within the reservation to other states was a challenge but through hard work, dedication, and perseverance I was able to accomplish speaking fluent English while being comfortable using introductory, transitional phrases along with closing statements. I was able to perform these new skills by engaging in conversations with people on campus as well as people from other states when I traveled. Doing so has helped me build connections and helped me network to find help with my academic studies.

<b>Question:</b>	Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.
<b>Response Rate:</b>	100.00% (33 of 33)
1	this outcome was revealed to me through leadership building criteria in my classes. this assisted me in achieving my educational goals by giving me the opportunity to tutor students.
2	shows me where I am with my work.
3	While attending Sitting Bull College I noticed rather quickly that the teachers were more respectful to their students. When I needed help with college algebra assignments, the instructor helped me right away and was happy to help me. Every time I did not understand something in the class, I could depend on him to help me understand.
4	To me a nurse should always be ethical, responsible, respectable and dependable. I have learned new skills through my training at SBC that have helped improve these skills.
5	This was revealed to me during group projects in classes, an example is a group project in one of my lab science classes. I got put into a group and was assigned a job within the group, I was in charge of that certain area within the project and had to make sure the rest of my group followed along on what I was presenting. I was just part of the puzzle but given that job was my responsible and I was sure to do my job for my group.
6	This was displayed to me during Public Speaking and a leadership exercise when sampling. These two instances have helped me feel more comfortable presenting research and performing a speech.
7	This outcome was revealed to me upon joining the Geek Oyate Club. It's allowed me to overcome my social anxiety and become a dependable Vice President.

8	This outcome was revealed to me by my wonderful professors in their honesty and compassion. Through them, I have been able to go forward in a responsible, ethical, dependable, and respectful way.
9	This outcome was revealed through my grade progress as well as where I was as an individual. Strengthening my personality, professionalism, and networking skills have also shown me how far along I have come since my first ever entry level classes that I have taken. In the beginning I just wanted to keep to myself but I realized that I would need to talk to other people to get out of my shell and start dusting off my leadership skills and abilities that I have obtained from my primitive years. This has shown me that I am able to take action and responsibility for what I put my energy towards. Since I have started demonstrating my leadership abilities I have been given many great opportunities to further develop them as well as help pass my knowledge down to the next generation which is our essence of life.
10	There have been some trials here at the college, I think I have found a way to respond to negative and manipulative behavior in a better manner and not to take it so personal. I have learned from this personally to rise above it disregard it I am not one to write people and instances up. I understand conflict will happen. I choose to take the responsible action as to how I handle it from here on out! I do feel like I am a leader there at SBC I am available to the other classmates and have stepped up at times to help in the skill sets and encourage others along.
11	The outcome was revealed to me through doing group projects and helped me achieve responsibility, to be dependable and display respectful behavior.
12	Teachers help with this by holding us accountable for things like our assignments and showing up to class along with seeing us in the halls
13	Seeing my teachers demonstrate responsibility, dependability, and respectful behavior has in turn provided me with a good example. I try to also demonstrate those good qualities on campus during my time in class.
14	N/A
15	Leadership skills were promoted through group work in class and the promotion of various school clubs. In order to promote these skills as a leader, one has to first learn them and put them into practice. Mastering these skills assisted me in achieving my educational goals.
16	Just being polite
17	It was revealed to me through effective communication, resolving conflicts, and principled decision-making. It will help me create a positive work environment.
18	It helps us become more responsible for our Homework.
19	Internship when I had interns help me with my own research
20	Instructors and my peers would set examples of leadership skills that I could see firsthand and know what to expect and how to go about it going forward.
21	In my degree course leadership is important as well as collaboration is needed. These skills were highly focused on in some of my courses. Ethics, responsibility, dependable, and respectful behavior are also very important.
22	In classes that promote growth and development, they teach the importance of professionalism. With the clubs it teaches leadership and interacting with students and staff. Preparing the students for the world of employment and community involvement.
23	I think as a student there isn't much expected of us as long as we apply these four things. As an online student and in person student we put all of these things to use such as... Turning in assignments on time, your instructors being able to depend on you to show up and be a respectful individual, use ethical and critical thinking in certain situations.
24	I learned to understand and display my leadership skills before attending, but built upon them while attending SBC. It is most prominent during research sampling class when we are in field. Always making sure others are safe and are caught up with the group.
25	I feel like Sitting Bull represents a good school of good students, you never see any rift in the hall ways and everyone is pretty respectable to everyone. I feel like we have a good diverse community.
26	I don't understand the question and what I'm to be answering.
27	I don't know how SBC really presented, when applying there were some people who would give you the rundown of the rules and stuff, but the students attending here were all very respectful and understanding of one another, everyone here wants to learn and try their best.
28	I do not think all students had portrayed respectful, ethical, or responsible behaviors as they are STILL allowed to verbally, mentally, emotionally abuse classmates. I am beginning to think they used financial influence to help them stay enrolled into the program. As this person has/ keeps causing a disruption amongst the others.  It is simple and easy to display these behaviors. Most people can work through any conflicts they may have like mature adults.
29	I do not know.
30	Class concepts and the staff/faculty demonstrated why good behavior and leaderships is beneficial many times. Success is modeled on such, and I was shown that I should strive towards my own studies in this manner.
31	Being involved in numerous group projects in different classes, as well as being apart of clubs at the college have helped me develop and grow all of these behaviors as an individual which has allowed me the opportunity to create meaningful friendships with others. I have noticed myself being more assertive in certain situations when it comes to giving ideas or opinions.
32	As an older student and currently working with our tribe with the Diabetes Program I feel the classes I am taking will enhance by learning and update my educational knowledge in the Health field and assist clients with more about living a healthy lifestyle.
33	An example of this would be leading the Geek Oyate club at SBC.

<b>Question:</b>	Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.
<b>Response Rate:</b>	100.00% (33 of 33)
1	this was revealed to me through information in my classes. This helped me reach my educational goals because when I am working my internship, I am educated on how I need to handle diverse situations.
2	last year did this with certain classes, that help prepare you to learn about the real world
3	it helps students remember certain skills are important and required at all times.
4	group projects or solo projects
5	do not know.
6	Working with staff and clients and fellow students should always be professional and a respectful manner. Policies and procedures are a must to follow for organizations to adhere too. Always room for changes and nothing is ever set in stone I say.
7	Working in a rural hospital has given me a large diverse work environment to develop my skills.

8	Working and collaborating with individuals with different backgrounds, cultures, and skillsets has really helped me in creating a good relationship with someone despite our differences. Instead of avoiding adverse situations I dove right into them to test my people skills and see where further improvement was needed. Although I feel I have not failed at making a good impression I feel I could be better with asking better questions about oneself, overuse of my old questions has not interested me much any longer. But understanding and being respectful to others has helped me feel confident and meeting new people and sometimes even helping others when needed.
9	While being at Sitting Bull College, I often worked in groups for class projects, and it taught me how to work with others who had different opinions, different religious beliefs, and different backgrounds. It taught me that teamwork makes things easier when you cooperate with each other and work together to achieve the goal.
10	Well as a college student, you are now considered an adult (for the most part) and you are surrounded by tons of other adults of all ages. By now most students are living independently and are doing adult things. I believe it is thought of you to act accordingly.
11	This was revealed to me by a recent event, my example would be volunteering at the visitor center. Even though it was for a few hours I still did my best to do as much as I can to help out. Doing it by myself made me focus better but I have worked in a fast work pace environment and I'm use to both.
12	This outcome was exposed to me during my first-year learning class and transitions. It taught me the importance of mannerisms both professionally and personally.
13	This outcome usually happened during lab sessions in my class. Every lab required groups, and every group needed to work together to complete the lab correctly. I would also work with other students to either complete my two-year science project or to assist in achieving theirs.
14	This outcome was revealed to me by Transition class which showed me how the diverse work environment is.
15	This is something that has already been in my skills. I have been working for almost 20 years held wonderful positions for great companies. Worked alongside some of the most amazing people who have made quite the impact on my life and how they influenced me to go further with my career.
16	There is a course designated for students to develop these goals and skills.
17	Since I am in Criminal Justice, I never really had a whole lot of experience with working with other people, but it did help me work more independently as a lot of the classes was reading and writing and so I did a lot of work independently. One class I had was Wildlife Management, and often times we went to do group studies of sorts, and it was very fun, I worked well with a lot of the people and they all knew what they were doing.
18	Placing deadlines on assignments.
19	Peer discussion and work was required in many classes. I was able to express myself and hear other opinions from peers.
20	N/A
21	My work ethic was further developed through educational expectations and deadlines. My ability to function independently was developed through online coursework. Cooperative work skills were developed through group work in various courses. All were necessary to succeed in my classes.
22	My classes were really informative and helpful in the development of my work ethics and skills to function independently and cooperatively within a diverse work environment. By interacting with my peers, this was possible.
23	It is about taking accountability, collaborating with others, adapting to change, and communicating effectively.
24	Instructors would sometimes make us partner up with people we didn't know. This provided us with skills to overcome the shyness factor and made us cooperate with our peers. They also made us do homework weekly to help develop our work ethics.
25	I would say that this was exposed to me through my own experience here at the college, sometimes you pick up things along the way and I have come to realization through my observations that everyone works differently at their own pace, whoever they may be. So I would reassure myself that it is more than okay to be a little slower than others. It took some time for me to accept that, but I am thankful that SBC has helped me realize that I can feel comfortable enough to ask questions if needed or study and go over things more than once to understand something fully.
26	I feel like Sitting Bull college gives you diverse skills to independently work within diverse work environments.
27	I don't feel 100% confident and comfortable in my role out in the workplace in clinicals but I do believe I have the base knowledge to move forward in my degree. I realize the majority of this growth and continued education will happen in the workplace environment. Somethings can't be learned in books.
28	I believe I have a good work ethic when it comes to my assignments and attitude. The intensity of my course has also helped develop a stronger work ethic and function more independently.
29	I believe this helps me understand where I am, as well as faculty with other students.
30	I am now learning work ethic and skills in my Transitions - graduation and beyond class.
31	I am able to work confidently with people from varied backgrounds and ethnicity.
32	As students we come from different backgrounds, in that realization the I have come to the conclusion that we are all in the same goals. Working together we can all support each other towards our goals. So, if we can apply these same values and ethics success is the best achievement of we are.
33	As stated in outcome two, many of these aspects I've learned throughout my life but were honed while attending SBC. During club meetings and during class, I am working well with others who share my views and those who don't. We differ but still find similarities.

<b>Question:</b>	<b>Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.</b>
<b>Response Rate:</b>	<b>100.00% (33 of 33)</b>
1	this was revealed to me through the cultural projects in my various classes. this has helped me achieve my educational goals because I am able to translate lakota values into my education.
2	this outcome did not interest me there for I did not pay attention to these class like I should have
3	the varies NA classes which are great
4	class room demonstration, visuals, stories that have touched the heart.
5	^
6	You have to take a culture class to graduate from SBC.
7	While being at SBC I have learned more about the culture and language and am more than happy to have been taught and shown these things. As a mother I can now apply and show these things to my daughter she has an understanding of where she comes from, what culture means, and even teach her some of the language. I'm grateful.
8	When it comes to my historical knowledge I am pretty lacking on, and from what I remember there isn't really a Native American history course, so I don't know a whole lot. I did take a good couple of courses relating to Indian Law and so my legal knowledge has been pretty solid, and I have some general knowledge on how tribal works.
9	When I took a Lakota speaking class, I did not know anything about the language, however, I really enjoyed learning it. I bought myself a dictionary that had the language in it so that I could learn more. The instructor taught us to respect and appreciate native culture, and to learn the values, and I began to believe that our culture is very beautiful.

10	We are a tribal college, so instructors intertwined their teaching method with elements of native american cultures. You could see this with writing prompts we had to do for classes, or using shapes that are significant in our cultures.
11	Through assignments and discussions of the native American culture.
12	This was revealed to me by how much SBC makes events that are all about culture, it raised my interest in my own tribe.
13	This was revealed to me by just being here but also through many classes that involved learning about the Native American culture. A couple of examples would be some of my NAS classes that involved history or tribal governments. There's nothing more intriguing than learning new information about my culture that I haven't known before, but it was fascinating and I hope to learn even more about it.
14	Since taking some Native American culture courses has given me a greater appreciation for my culture and people due to our history and intergenerational trauma. Being able to speak my native language was once considered a privilege but it hurts my soul that our language is dying, and we are now able to speak freely without consequence. Preserving our heritage, culture, traditions, and language is vital to be able to pass this knowledge down to the next seven generations. We are all connected through the universe, and we are able to feel each other's pain and offer our help to help them heal as it takes a village to do so, to bring their spirits back. Being indigenous is an honor and blessing because we are here to live for our ancestors that fought long and hard for us to be here and have the same opportunities as everyone else.
15	SBC mandates students to take Native American culture classes so students can gain an understanding and appreciation for the cultures through this.
16	SBC has taught me much of what I know about the culture of the ocheti shakowin.
17	Participating in educational programs, cultural events, and engaging in Native American activities.
18	Natives American studies of the culture and language of the Lakota people was encouraged and required in my time at SBC. Learning more about my culture as a student filled me with more self-esteem throughout my studies
19	My understanding of Native American cultures was refined in classes like Oceti Sakowin History and Lakota language courses. Learning about these various cultures helped me see how traditional values and western education are not necessarily in conflict, especially when those values were integrated into the curriculum of diverse classes.
20	Most of my understanding of the Native American cultures came from the Native American Studies class. Knowing some of the cultures assisted me in my project. One of the requirements for the project was that my topic needed cultural significance.
21	It's always good to see the Native American Culture being brought out more in our educational system and higher education. Our past is the future to our learning and showing others. Everybody on this planet has a cultural past that we can all learn from each other.
22	I was forced to talk a beginner's level course for my major/program to allow me to apply for it. I personally, feel like that was the reason for a delayed graduated date for myself. Lakota, now the third language I needed to learn to graduate.
23	I took three Native American Study classes during my time here at Sitting Bull College, and learned a lot more than I did in high school from learning about the culture and the language.
24	I learned this outcome through Lakota class and the culture is very interesting.
25	I have very much enjoyed the Native American classes and instructors. Understanding the values, history, culture, languages of our people. In my future endeavors, that I share with all ages for cultural awareness. So, our next generation can learn from the knowledge we pass on.
26	I have learned and gained some understanding and appreciation of the Native American Cultures. I witnessed the buffalo cutting, I took part in a native american language course and learned more about the huge family dynamics.
27	I have come to appreciate my own culture and our language more so than I ever have by taking a few classes within the Native American studies program. It has helped me see how significant and beautiful it is to learn the language as well as understanding/respecting other native cultures and their traditions.
28	I have absolutely and think the culture test should be better suited with the education so we learn and not guess on the facts of this great culture.
29	I do wish it would be more of a requirement to learn more, but I do feel like you get a good understanding of basic Native American cultures in the classes that are required, along with the general population and the events and games we have available at our school.
30	I am Native American. Grew up on the reservation, went to school on the reservation. Different tribes have always interested me and how certain things in one culture may be good and in another it may be bad. It's very interesting.
31	Before attending SBC, I had very limited knowledge on, not just our people, but other Indigenous cultures as well. It is a much better education than what high school taught. To learn our history and our traditions is something I will never take for granted and I will always look forward in learning what I can of my culture and other cultures.
32	As a Native American the involvement the college tries to incorporate regarding Native American culture is very important to me.
33	All my life I've been exposed to the Lakota culture. This knowledge was reinforced and even expanded upon taking Lakota and the Ocethi Sakowin class which taught me the history of the seven council fires.