

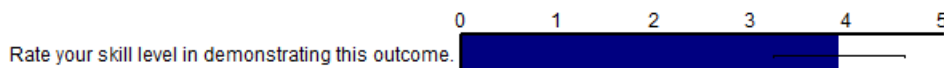
**Institutional Outcomes Survey 2019-20
2019 SP**

Sitting Bull College
Sitting Bull College

Responses / Expected: 26 / 62 (41.94%)

Category/Section: Student Outcomes Survey/Outcome One

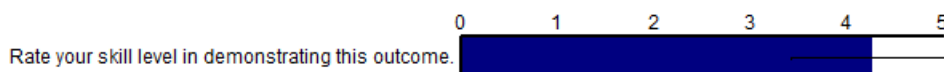
Instructions: Students will display technical and critical thinking skills through effective oral and written communication.



[E] Poor=1 [D] Fair=2 [C] Adequate=3 [B] Good=4 [A] Excellent=5

KEY	Questions	Statistics				Frequency					Response	
		Mean	Med.	Mode	Std Dev	E	D	C	B	A	Rec.	Exp.
	Rate your skill level in demonstrating this outcome.	3.9	4	4	.68	-	1	4	17	4	26	62

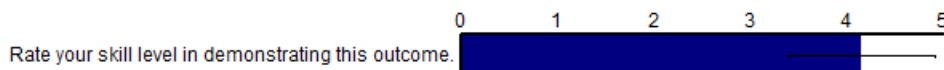
Category/Section: Student Outcomes Survey/Outcome Two



[E] Poor=1 [D] Fair=2 [C] Adequate=3 [B] Good=4 [A] Excellent=5

KEY	Questions	Statistics				Frequency					Response	
		Mean	Med.	Mode	Std Dev	E	D	C	B	A	Rec.	Exp.
	Rate your skill level in demonstrating this outcome.	4.3	4.5	5	.86	-	1	4	8	13	26	62

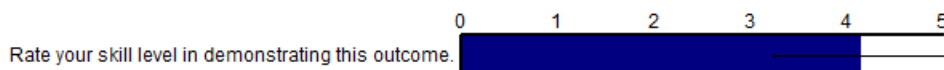
Category/Section: Student Outcomes Survey/Outcome Three



[E] Poor=1 [D] Fair=2 [C] Adequate=3 [B] Good=4 [A] Excellent=5

KEY	Questions	Statistics				Frequency					Response	
		Mean	Med.	Mode	Std Dev	E	D	C	B	A	Rec.	Exp.
	Rate your skill level in demonstrating this outcome.	4.2	4	4	.77	-	1	3	13	9	26	62

Category/Section: Student Outcomes Survey/Outcome Four



[E] Poor=1 [D] Fair=2 [C] Adequate=3 [B] Good=4 [A] Excellent=5

KEY	Questions	Statistics				Frequency					Response	
		Mean	Med.	Mode	Std Dev	E	D	C	B	A	Rec.	Exp.
	Rate your skill level in demonstrating this outcome.	4.2	4	5	.91	-	2	3	10	11	26	62

Instructions: Students will display technical and critical thinking skills through effective oral and written communication.

Question: Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.

Response Rate: 100.00% (26 of 26)

- 1 this outcome was revealed to me through all my classes. the way this outcome assisted me in achieving my educational goals is through essay writing for scholarships.
- 2 this outcome was used in most of my courses as I was required to perform numerous research activities for various course assignments. It served me well as I was given a guideline for my tasks and from those guidelines I was responsible for making my own original conclusions.

3	Very positive outcome
4	Through the various classes I attended I was able to gain knowledge and understanding how to react constructively for different problem-solving situations.
5	This outcome was revealed to me during one of my first classes at SBC. This outcome has taught me the importance of effective oral and written communication.
6	The technical aspect of the two thinking skills was taught to me through the various assignments I was required to complete in every class I took. For example, in Biology, we did a lab assignment almost every single class we met and that class took four hours each class session, I enjoyed that class very much because actively completing the assignments helped the coursework stay with me more adequately than lecturing alone. In terms of my writing skills, my English instructor praised my writing skills by choosing me as her top student of the English class she taught me in Composition I. I know I am lacking in the oral aspect of communication but I truly believe my Speech instructor taught me the best and I will remember her instruction always because I love writing already so she helped me strengthen in areas I was lacking, mostly oral communication. I also believe the requirement of both lecture time and hands-on work was the best decision for all students overall because as I was told time and time again by most instructors "not everyone learns the same way" ie. visual learner versus auditory learner. So, employing both methods in each class has helped me develop better thinking skills in general.
7	The public speaking course has done an amazing job at teaching me how to build power point and give public speeches without being nervous. The composition classes have taught me how to use critical thinking skills to write a paper. This will help in my in my future career.
8	The outcome of critical thinking skills was revealed to me during my EED 250 class in which we have to use critical thinking skills to put ourselves in the position of being a teacher in the classroom and figure out classroom management skills, as well as having students of different ethnic backgrounds and helping them succeed along with students with learning disabilities. Obviously with teaching being my major this class is really effective in making me think like a teacher and prepare myself for my class as a future teacher.
9	The most evident examples of this outcome would be from my speech and composition 1 class. Being out school for more than 10 years, it was a great refresher. What I learned in both classes helped with getting better grades on my papers and assignments proceeding. The skills I learned also apply to outside of my schoolwork as I am also a paraprofessional to get the experience in the classroom. College Algebra- critical thinking Speech and Comp 1- helped my writing and speaking immensely
10	Technical and critical thinking was exposed to myself through coursework and the different interactions in the classroom. It has helped me to learn the skills needed for my degree plan which is moving me towards graduating and carrying on my education.
11	Sitting Bull College has really helped me because I learned how to use technical and critical thinking skills through speaking to people and in writing.
12	SBC has assisted me through my online courses, by giving us the discussions boards, feedback to our peers, and getting feedback from our instructors and keeping constant communication with their students.
13	Outcome one assisted me in achieving my educational goals. Once I complete this required course I will be able to graduate with my two degrees.
14	Oral and written communication was brought out through my classes. Several of my classes were conducted over the IVN system so being able to communicate with my instructors outside of class through email was vitally important.
15	Learning different ways to get my critical thinking heightened was what helped me achieve some of my educational goals. It's good to brainstorm ideas for specific homework assignments and my research project. I also have seen my classmates display such critical thinking when in class, or when working together in a group.
16	It was made apparent through instructions from our instructors since the beginning. I was also apart of various team projects and technical and critical thinking skills were very much needed in order to complete said projects.
17	It was explained to me in the syllabus and explained by the instructor. I was able to contact the instructor through email or phone call if needed and she was available to set up a time to meet face to face if I ever had a question or needed assistance with something.
18	It has helped me achieve my educational goal of graduating college with a degree that I hope to use in the future. It will help me further one my education for a more successful future.
19	I've had to write critical thinking essays for Roxanne's class, a few classes, some examples would be for our Interviewing class, Crisis Intervention, HEIGHTEN test for Transitions and Beyond class.
20	I've had many teachers ask critical thinking questions that can only be answered when engaging in the material or they even ask in class to get people thinking of possible outcomes/solutions.
21	I never knew how far technical and critical thinking skills developed until I was enrolled in the class of SOC 120-Transitions-Graduation and Beyond. It has assisted me in understanding work environments and what kind of questions that would be asked in interviews.
22	I feel that I learned a lot in my first year courses, especially English, because I improved a lot in writing papers. Compared to when I was in High School, I use to hate writing papers, and always passed with at least a C. I surprisingly passed both English 110 & 120 with an A, which made me feel confident in myself, because I actually enjoyed both English classes. Now I can write a paper with confidence and get them done on time.
23	I believe SBC provided me with critical thinking and writing skills for me to successfully communicate through any essays and presentations I have to present in my current classes and any future endeavors.
24	I believe that being an effective communicator with my instructors helped provide the essentials in what is expected of me as a student to succeed.
25	From the very beginning, we as students took the "first year learning" class, which went over the basics of note taking, lecture notes, how to interact with class discussions, our input and thought process was asked in class. Computer class, and English class was very helpful as they instructed "how to" compose a written report with cover. They taught me how to format papers, what type of research papers there are, and how to construct. I felt that everything else has fallen into place with my self thought, and putting that into a report. Now at the end of my semester, I felt that I was given the tools to succeed here at SBC. There were a couple classes which I felt there was a language barrier, but managed to pull through those classes.
26	Class discussions, writing, power points, presentations.

Question:	Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.
Response Rate:	100.00% (26 of 26)
1	this outcome was revealed to me through the clubs on SBC. this outcome assisted me by becoming a club president and using those skills to more responsible and dependable.
2	While attending SBC I have definitely gained leadership, responsibility, and dependability. This behavior has contributed greatly to my educational goals by keeping myself accountable and putting in a great effort in everything that is assigned to me.
3	Throughout my classes at SBC, math was a fundamental component. After going through these classes I began tutoring other students. Helping them and also sharing my experiences with them helped me to better develop my leadership skills.
4	Through various clubs that I have been apart of. When I first enrolled in 2018, I had instructors ask me if I wanted to take part in a certain club or two. Since then, I have been actively involved and received more opportunities because of it. I have also received internship opportunities that I never thought possible had it not been for the clubs I have been involved in.
5	This question does not pertain to me, I am an introvert at heart, and as an older student I really didn't participate in any extra groups/clubs. At one point I did participate in Culture club, but due to personal time, I withdrew. I was taught ethics, respectful behavior at a young age, and I felt that SBC enhanced that.

6	This outcome was revealed to me when I first joined a club. I saw some students volunteer to become president and vice-president. And they had to display leadership when organizing an event or a meeting.
7	This outcome was revealed to me through different classes, and has taught me responsibility through internships and work study jobs.
8	These skills are utilized everyday. By being a good student and communicating with my instructors if I am running late, my kids are sick and I can't make it to class. By being dependable and making up homework assignments I may have missed and being sure to turn them in on time. Being respectful, I am always kind to both my instructors and fellow classmates. As far as ethics goes, I am a very ethical person. I know not to cheat on test and to work hard for my grades that I earn each semester, as well as I do not drink or do drugs, I'm mindful of my time in the classroom and give my instructor my undivided attention. These are all examples of how these skills help me achieve my goals, by staying focused and making sure I communicate with my instructors I am setting myself up for success.
9	The summits made me realize that it is okay to participate without feeling out of place. Listening to the guest speakers was a great learning experience. I feel that summits are helpful to everyone, especially me.
10	The best way I can describe learning all of these is by citing the culture I grew up in and am blessed to be apart of. Because of the virtues and morals being Lakota encompasses, these skills are easy to project and live by. An example is how I am willing to help any of my peers if they ever ask or communicate they need help. I am grateful and blessed once again to be at a college which prioritizes the Native culture and acknowledges our importance to be a good person, it is very important to stress identity because I believe identity determines a person's over personality and characteristics.
11	Student Government, Criminal Justice classes on Ethics and other classes.
12	Outcome two was revealed to me by making it to every class session. Making sure I was responsible in turning my assignments in on time and being respectful in class.
13	My first semester, I took Lakota Language. Although the focus was not on leadership skills, I learned about appropriate social interactions according to Native Americans which helped me gain a better understanding of my Native American classmates. Then, my current semester, my Transitions class is chalk full of work place etiquette. Each of my Education classes have also been extremely helpful in all aspects of leadership skills, each carrying onto the next education class.
14	Most of the faculty are very professional and ethical in their work. They make sure everyone is taken care of in a timely, respectful manner and help out us students when we need it. I appreciate these faculty members being so into their work, and it makes me want to keep moving forward!
15	Most of it is common sense, but was also explained by the instructor orally and in the syllabus. By doing all of these will make you be a good all around person and will make you work harder to reach your goals. By being someone who follows this standards I am able to reach what I am working towards.
16	Leadership has been exposed to myself through the different opportunities the school provides for students to step up and become leaders. Also through some classes that I've took it does require you to speak up or use leadership behavior. Also teachers really do expect you to be dependable, responsible, and respectful. If you are not they do try their best to help students get there. I have grown so much because of the environment at sitting bull, the people, and the opportunities sitting bull has allowed me to experience.
17	It has helped me become more responsible with getting my work done on time and using my time wisely. I have had a hectic semester but I am determined to get it done and it has helped me focus more on completely what I need to get done.
18	I would say this has been a huge part of my success here at SBC. I am a responsible and respectful person and along with that comes being a dependable person as well. I like to think I am a guy that can help in any situation regardless of what it entails. My nature is to be helpful when I can be.
19	I was taught leadership through classes like my sociology online class which explained proper ways to conduct yourself, especially at the workplace. Although I knew the majority of the information it went further into detail.
20	I learned how to be responsible and respectful towards my peers and instructors. I can be dependable because I listen to my instructors and obey any task they will ask me to do.
21	I learned allot about ethical business behavior in my business classes. I also learned these skills by just having to come into class everyday. This will help me when working or running my own business someday.
22	I am a member of a club at SBC and we were assigned roles as a club. For example, a president position, vice- president, marketing, logs, and treasurer. A certain amount of responsibility comes with these roles and really taught all of us to work together to accomplish tasks and come up with opportunities.
23	Having opportunties to join clubs, participate in activities on and off campus, and engagement between students and faculty at events.
24	Great instructors
25	Ethical, responsible, dependable, and respectful behavior is all over Sitting Bull College. All the employees, and instructors are so easy-going, and comfortable to speak with about the assignments, general information, and pointing us to someone who can help us as students. Its easy to give the same behavior back when the person you are speaking with has this principles in them as well.
26	As a student, being able to attend class on time, turn in homework on time, and being respectful in class with the instructor and classmates in the classroom. As a tutor, being dependable shows that I am able to help classmates succeed.

Question:	Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.
Response Rate:	100.00% (26 of 26)
1	this outcome was revealed to me during independent class projects. this outcome assisted me by helping me gain individual confidence when working alone and working within groups
2	Work ethics, and skills to function independently was taught throughout the semesters here at SBC. I feel to have a Good work ethic solely depends on the individual, and how they make their experience in class and at work. It has helped me with my future employment goals.
3	Work ethics and skills, were mainly revealed in my Transitions class this semester. Some were common sense and others were eye opening.
4	With the mock interviews, it has helped me a lot because I was not sure on how to go about doing an interview correctly. I was given feedback on what I did right and what I did wrong and I feel more confident now with the interview process.
5	Very well
6	Through all the coursework we are required to do and through internships also really helped to build my work ethic. The school also offers different job opportunities to help build those skills as well along with clubs, and other activities. Work ethic and working independently and diverse with the workforce is a very important skill that I can use in my future careers.
7	This outcome was revealed to me in my EED 250 class with Travis Frank. We learn everyday the importance of ethics as a new teacher in the classroom, as well as working with students of all different backgrounds whether it be ethnicity or disability. Learning different strategies to be prepared for these situations have made me have a better understanding of how to relate to my future students when I am ready to go into my field of study.
8	This outcome was revealed to me when I had the assignment of performing a MOCK interview with my teacher. The entire course of SOC 120 ON help me understand and develop the necessary skills after I graduate.
9	This outcome was revealed to me through internships. I have used this outcome during work and it has assisted me in becoming more responsible.
10	The work environment is diverse in the sense of the different ethnic backgrounds of the employees and instructors at Sitting Bull College, which is honestly refreshing. I've been in a diverse environment growing up in Sioux City Iowa and it made me feel comfortable knowing that people from different walks of life are accepted openly at the college. It has helped me moving through the semesters during my school career because, I as a diverse person coming from 2 backgrounds could walk through and not be discriminated against or looked at differently. I didn't have an uncomfortable environment to try and obtain my degree in.

11	Outcome three has been revealed to me by making sure I come to class everyday has helped me become independent to learn important work ethics and skills in my degrees.
12	My transitions class is the one that helped me understand people who are in other majors. Realizing that we are all similar, because we all struggle with either very similar circumstances or assignments. I learned a lot about others past job experiences, their words of wisdom is very helpful.
13	Many examples came from seemingly simple assignments from teachers such as group projects, presentations, papers, and of course deadlines. All of this assigned coursework was intricately weaved together to create an ample environment that will prepare us for the work culture. Because of these outcomes, I will be adequately prepared to go on to the next chapter of my life and have the skills necessary to excel.
14	It was made apparent since the beginning. I am a business student and some major aspects of my field will be work ethics and skills to function within a diverse work culture.
15	In my courses here, the majority of them (at some point) require group activities and projects. I feel like I have been one of the people in my classes that can take the reins on the projects and be a leader when others may be too shy or uncomfortable. I enjoy working alone, but I can also work very well with others.
16	I was able to learn allot of these skills from the classes that made us think outside the box to figure things out. This will help my problem solving skills.
17	I took a class with Ms Froelich and it was educational and brought out goals to set during, after graduation.
18	I do use work ethics and work skills to function both alone and within a group of students.
19	I believe my work ethic has benefitted from going to school I am more responsible when keeping myself organized and scheduling a time for homework, class, and work.
20	Having a range of different classes, online, evening and daytime helps the students reach their educational goals.
21	During projects and club membership goals I learned to work with others well, and now I know I can go into a work environment and bring positivity.
22	Certain classes offered examples of how groups can have cooperation by learning to work together to achieve a common goal. In my Eng 120 class, a lot of the stories we used had to deal with some sort of conflict and we had to write on specific issues on how to overcome that in a positive manner.
23	Being able to work with the faculty and students here has allowed me to be more open to others no matter their background. The faculty here has certainly helped by sharing their insights into the corporate world. They also shared many of their experiences throughout their career.
24	As a graduate, I will be able to use the knowledge I have obtained to work towards a career and be successful.
25	Also explained by the instructor and by the course textbook. The world is always changing and become more and more diverse. This course gave me ideas and ways to work with and through certain situations that may come up and by doing it the right way.
26	Again, from observing the faculty members and how they interact with the students, gives me motivation to move forward with my education and career. I like seeing adults be responsible adults.

Question: Explain how this outcome was revealed to you at SBC and provide an example of the way(s) the outcome assisted you in achieving your educational goals.	
Response Rate: 100.00% (26 of 26)	
1	this outcome was revealed to me through cultural based classes provided at SBC. this outcome assisted me by giving me more knowledge about my culture and motivated me to be more involved with my culture as well.
2	being Native American, I have always respected my culture. I do not really live so much by the ways daily but I have so much respect for it. My great grandmother was always teaching me things growing up about the native American ways and I always respected her for that. My goal is to get my degree and use that in helping the native American people in any way that I can.
3	To reiterate, the college emphasizes, respects and acknowledges the land its on, the people who live here, and identity in general. I am so blessed to be at this college which is for my people and was created by my people. Having been shown how basic respect for and how important culture is, the college sets a great example of how we should celebrate our differences no matter what our culture constitutes, it only strengthens my want to go out and learn of all the varying cultures in the rest of the world and have all of us prosper.
4	This understanding for Native American culture started when I attended my first Lakota Language class. To hear that the Native American language is a dying language, shows me how hard the reservations are trying to reverse the outcome of the problem.
5	This outcome has been revealed to me in nearly every class I am in. Each class finds a way to incorporate the Native American culture whether it be by sharing stories from Native Americans and historical events or learning the language. This will help me achieve my goals as living in South Dakota there will be native children in my classroom that I will be teaching and I will have basic knowledge and understanding to help them succeed.
6	This outcome was revealed to me in taking Native American related classes, I have not only accured an interest of Native American Culture, but I am actively learning the culture now.
7	This outcome was revealed in a high standard method, and I was very fortunate to learn under the instructors that SBC has provided. At the beginning of NAS classes, I knew very little of Native American Government, and tribal practices. Growing up in the City is very different from growing up on the reservation, so this was very helpful to me. I have achieved knowledge from these classes, and my goal of understanding is completed.
8	This is sort of way I chose to come to Sitting Bull College because I wanted to get in touch with my culture and traditions.
9	This allowed me to find myself and what I want to be in life.
10	So far I have only taken Lakota Language. This class has helped me identify Lakota words around campus and within classrooms.
11	Sitting Bull College students are guided through the values of dakota and lakota people and given a chance in each class to learn something about the culture
12	Outcome four has been revealed to me by witnessing Sitting Bull College have cultural events. This gave me an understanding and appreciation in my Lakota culture. This made me feel proud of who I am.
13	Implementing Native American courses into our Degree plan has been exciting. I am not from the Lakota tribe here and taking the Native American courses I have taken have opened my mind and knowledge to the history and culture here in Standing Rock that I don't think I would have learned about without going to college. I helps me with my educational goals because after getting my degree I plan on working on the reservation and the culture here. It helps me to work with the clients and families around here because I am not completely ignorant to their culture.
14	I was able to get an internship with SBC's help and it allows me to learn new things about Native American cultures. I get to help create a website for people who want to learn our language. I also get to look at really awesome documents in our history, its an amazing learning experience for me. Im thankful to SBC for this.
15	I understand the importance of the Native American cultures because we need our culture, to help us realize who we are, where we come from, and how the past can impact both our present and future.
16	I took claases with Mr Moore
17	I took a class that was an Intro to Native American Studies, that in general was interesting. I learned about other cultures around the world, because all cultures are similar and struggles are similar as well. Learning that a Native language is slowly fading away in other countries is very upsetting, because we are facing the same problem here on this Reservation. Overall it is a class that I will always remember.

18	I love learning about my Lakota heritage, and seeing many other students and faculty learning the same thing makes me joyful. It's great to see so many people trying to keep a language, and traditions alive at this school.
19	I learned alot about Native American culture, including the basics of the Lakota language, and how to do bead work.
20	I have learned a lot just by working along side Native Americans and by the courses I have taken. It has helped me better understand their culture and will definitely help as I continue to get my degree in education and hopefully continue to work with and along side the Native American people.
21	I have always appreciated Native American culture but haven't always known a lot about it. I have learned many things about our culture since attending SBC and only hope to learn more.
22	I grew up in a home that was very in tune with our Native culture. Going to school here is very relaxing and easy going because there is no culture shock, I feel for both Native students and non-natives alike.
23	I didn't know so many things about Native American traditions and culture. Going to sitting bull college has helped my to develop a better understanding for Native American culture. I will carry what I learned with me throughout all future endeavors.
24	Being that I was not raised up in the Native American culture, my time here at Sitting Bull College has brought to me a new understanding of our culture as a people. By incorporating the culture with the studies was a great way to bring about awareness.
25	Being a Native American Studies major I learned a lot more than I thought I would. I learned of other tribes besides just Lakota and was very interested and in awe of some of their stories and teachings.
26	A a person who didn't fully understand the history of Native Americans, I appreciate the culture, language, and to preserve the teachings of all these things in young children today.